



THE COUNTY OF FRESNO

Invites your application for

FORENSIC PATHOLOGIST



*“The Fresno County Sheriff - Coroner’s Office
is committed to excellence in public service through
our uncompromising belief in dignity in death for all.”*

ANNUAL SALARY: \$250,000 + DOQ

Incentive pay offered for weekends worked

POSITION OVERVIEW

The County of Fresno is seeking a skilled medical professional to serve as a Forensic Pathologist in a state-of-the-art forensic facility. The Forensic Pathologist is an at-will position that reports directly to the Chief Forensic Pathologist. Responsibilities include determining the cause and manner of sudden or unexplained deaths under the jurisdiction of the Coroner's Office; preparing postmortem examination or autopsy reports; and providing expert testimony and opinions to other physicians and legal authorities regarding cases. The successful candidate will join a dedicated staff including: Chief Forensic Pathologist, Lieutenant, 6 Deputy Coroners, Autopsy Technicians, and other administrative personnel.

DEPARTMENT OVERVIEW

The Fresno County Sheriff-Coroner's Office is conveniently located off Highway 99, in a secure, fully enclosed, private facility with ample parking. Our operations are fully funded. The Office has an in-house Histology Technician. Contracted services include:

- **X-ray service with radiology readings**
- **Comprehensive laboratory testing**
- **Transcription**
- **Consultations**
 - ◆ Skeletal remains
 - ◆ Neuropathology
 - ◆ Cardiac pathology

The successful candidate will also enjoy a flexible work schedule and County issued computer for their home workstation.



FACILITY HIGHLIGHTS

- **Four Main Autopsy Suites**
well ventilated, generous natural lighting with stainless steel stations
- **One dedicated Autopsy Suite for Homicide/Decomposition cases**
equipped with pedestal autopsy table and air curtains
- **Histology Workstation**
backdraft ventilation
- **Two walk-in refrigerators**
1,616 sq. ft and 310 sq. ft
- **Lodox eXero-dr**
full body, high speed imaging

OPERATIONAL STATISTICS 2019

• County deaths:	7,469
• Reported deaths:	3,793
• Coroner cases:	991
• Forensic Autopsies:	446
• Forensic Examinations:	413

POSITION REQUIREMENTS

- Possession of a Doctor of Medicine degree from a medical school that is recognized or approved by the Medical Board of California or the Osteopathic Medical Board of California, or that meets the requirements of California Business and Professions Code Section 2135.7.
- Valid Physician and Surgeon license issued by the Medical Board of California, pursuant to California Government Code Section 27522.
- Valid board certification in Forensic Pathology by the American Board of Pathology.
- One (1) year of full-time, paid work experience in the field of forensic pathology, including experience gained during fellowship.



SAMPLE OF DUTIES

- Conducts daily briefing of the deaths reported to the Coroner's Office from previous day, and rules on the disposition of the cases to determine type of examination needed, or if treating physician can provide cause of death.
- Conducts autopsies, external examinations, and draws bodily fluids to determine and provide an opinion as to the cause and manner of death.
- Interprets toxicology and laboratory results, analyzes tissue/bodily fluid slides, and interprets findings.
- Provides oversight and guidance to Deputy Coroners in their investigations into circumstances of death under the jurisdiction of the Coroner.
- Prepares and presents medical findings in a court of law, to judicial agencies, legal representatives and other interested parties.
- Participates in countywide death review teams and hospital peer review committees concerning traumatic deaths and mortality rates.
- Responds to officer involved shootings resulting in death, in-custody deaths, and on-call requests for tissue and organ donation approvals.
- Provides training and in-service education in physiology, anatomy, and forensic pathology to residents, paramedics, nurses, as well as students in the fields of medicine or criminology.
- May provide on-scene consultation and monitoring of homicide scenes on a case-by-case basis.
- May act on behalf of the Chief Forensic Pathologist in his/her absence.

COMMUNITY

Fresno County, located in the Central valley of California, is a rapidly growing community with a current population over 940,000 and is the 10th largest county in California.



It is rich in agricultural resources and is often referred to as "America's Bread Basket." Fresno County is also the regional headquarters for a variety of industries and a center for business and commerce in the heart of California.

The County of Fresno employs approximately 8,000 employees and has a budget of \$3.6 billion. Fresno County has 15 incorporated cities and 132 special districts of which 91 have independent boards of directors. The two largest cities are Fresno and Clovis with a combined population of over 598,000. Fresno County is located at the foot of the Sierra Nevada Mountains, providing numerous recreational opportunities such as sailing, snow and water skiing, fishing, and backpacking.

The Fresno area is well known for its proximity to Yosemite, Kings Canyon and Sequoia National Parks, as well as the San Francisco Bay and Los Angeles areas. Fresno enjoys a competitive cost of living figure. Housing costs are favorable with a wide selection of fine homes in urban, suburban, rural and foothill locations. The public schools enjoy an excellent reputation and Fresno is the site of a California State University campus.

PLEASE VISIT THE WEBSITE:

<http://www.gofresnocounty.com> to learn more about what Fresno County has to offer.

BENEFITS PACKAGE INCLUDES:

- ◆ **Retirement:** The County provides retirement benefits under the County Employees Retirement Law of 1937 (CERL) and the Public Employees' Pension Reform Act of 2013 (PEPRA). The open legacy Tier under CERL is Tier IV, which provides a maximum benefit of 2.43% at age 65. The PEPRA Tier (V) provides a maximum benefit of 2.5% at age 67. The Plan has reciprocity with the California PERS Plan. Current Employees are also covered by Social Security.
- ◆ **Health Insurance:** In order to tailor health plans to meet the needs of employees and their dependents, the County offers six medical options and two dental options to choose from. The plans also include prescription and vision coverage. Employees enrolled in a County health plan also receive a \$10,000 life and AD&D policy paid for by the County.
- ◆ **Life Insurance:** In addition to the \$10,000 policy provided to employees enrolled in a health plan, senior management employees receive a County-paid \$250,000 term life and AD&D policy during their employment, regardless of whether they are enrolled in health insurance benefits. All employees are also eligible for a voluntary \$100,000 supplemental life and AD&D insurance policy, with optional spouse coverage of \$50,000 and coverage for children at \$10,000.
- ◆ **Disability Insurance:** Most County employees are covered by State Disability Insurance (SDI), which is an employee-paid benefit. Management employees are enrolled in a County-paid Long-Term Disability insurance policy.
- ◆ **Weekends Worked:** Incentive pay for weekends worked.

- ◆ **Deferred Compensation Plan:** Employees have the option to enroll in the deferred compensation plan through Nationwide to set aside pre-tax dollars as a supplement to the County's retirement plan.
- ◆ **Holidays:** County employees enjoy 11 paid holidays per year, including the major holidays, the day after Thanksgiving, and Cesar Chavez Day.
- ◆ **Annual Leave:** New employees accrue annual leave at a rate of 6.15 hours per pay period, which equates to 160 hours annually. Accrual rates increase with years of service, and employees may accrue a maximum of 600 hours.
- ◆ **Flexible Spending Account Program:** Employees may save big each year by enrolling into this optional program. This program allows employees to use pre-tax dollars to pay for certain health, dependent care, transit, and/or parking expenses.
- ◆ **Optional Insurance:** The County also offers reduced group rates for automobile and homeowner's insurance.
- ◆ **Employee Assistance Program:** This program provides counseling, legal assistance, financial counseling, and more to employees, their household members, and their dependents.
- ◆ **Employee Discounts:** Employment with the County gives individuals access to several discounts from local vendors, from reduced gym memberships to cell phone services.
- ◆ **County Vehicle:** A Fresno County vehicle is available for on-duty use.

APPLICATION AND SELECTION PROCESS:

Interested individuals should submit the following:

- ◆ Fresno County Employment Application
- ◆ Current Comprehensive Resume or Curriculum Vitae (CV)

As a condition of employment, candidates must undergo and pass a thorough background investigation and polygraph examination. These investigations include employment/ credit histories, verification of education, arrest/criminal records, drug/alcohol use, and personal conduct. This list is neither inclusive nor exclusive; other relevant areas may be investigated and verified.

HOW TO APPLY:



For additional information or to submit your application materials:

Contact: Tung Moua, Staff Analyst

Email: mail to:human.resource@fresnosheriff.org

Address: Fresno Sheriff-Coroner-Public Administrator's Office
3333 E. American Ave, Suite G, Fresno, CA 93725



Equal Employment
Opportunity Employer